

Charity Registration No. 1149488

Company Registration No. 08244118

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
(A company limited by guarantee)

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

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LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

LEGAL AND ADMINISTRATIVE INFORMATION

Name and legal Structure: The Lighthouse Construction Industry Charity is a company limited by guarantee in the United Kingdom, company number 08244118, incorporated on 8 October 2012 and is a registered charity number 1149488.

Trustees:

N Dewji	(appointed 08/02/2016)
T Fitzpatrick	(appointed 08/04/2016)
L Gallagher	(appointed 08/04/2016)
C MacCrann (Chair)	(appointed 24/07/2013)
M McGee	(appointed 12/09/2017)
E Naylor	(appointed 01/10/2015)
C O'Rourke	(resigned 28/03/2019)
M Roddy	(appointed 08/10/2012)
R Smith	(appointed 08/10/2012)
J Vezey	(appointed 28/03/2019)

Chief Executive: Mr W Hill bill.hill@lighthouseclub.org

Principal Address & registered office: Suffolk Enterprise Centre
Felaw Street
IPSWICH
Suffolk
IP2 8SJ

Auditors: Ensors Accountants LLP
Cardinal House
46 St Nicholas Street
IPSWICH
IP1 1TT

Bankers: Lloyds Bank Plc
79 High Street
Chesham
Bucks
HP5 1DE

Solicitors: Gordon Dadds
80 Brook Street
Mayfair
LONDON
W1K 5DD

Investment Advisors: Brewin Dolphin
12 Smithfield Street
LONDON
EC1A 9BD

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY YEAR ENDED 31 DECEMBER 2018

TRUSTEES' REPORT

The trustees (who are also directors for the purposes of company law) present their report and accounts for the year ended 31 December 2018.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Lighthouse Construction Industry Charity's governing document, the Memorandum & Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK & Republic of Ireland (FRS 102) (Effective 1 January 2015).

STATUS AND GOVERNING INSTRUMENT

The Lighthouse Construction Industry Charity is a company limited by guarantee in the United Kingdom, company number 08244118, incorporated on 8 October 2012 and is a registered charity number 1149488. The charity is governed by its Memorandum & Articles of Association.

TRUSTEES

Details of all Trustees can be found on page 1.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity comprises a Board of Trustees, a central office with paid staff headquartered in Ipswich and 21 Regional Lighthouse Clubs run by volunteer Committees. These Regional Lighthouse Clubs operate independently and are tied to the charity through an affiliate agreement. The charity also has over 3,000 individual annual supporters.

The Constitution of the Charity and the Board of Trustees

The charity is governed by its Articles of Association. These provide that the charity shall be managed by the trustees who are currently full members of the charity and its directors. Together, the trustees comprise the Board.

New trustees are appointed by the Board which seeks to ensure that there is a broad range of relevant skills and experience on its body.

The trustees provide their time at no charge to the charity. The charity has no share capital and hence the trustees have no disclosable interests in the company. No dividends may be paid to any members.

Trustees are provided with details of their responsibilities as charity trustees upon their appointment and receive a copy of the Charity Commission's "Essential Trustee" booklet. Trustees are encouraged to attend training events to brief them on their legal and other obligations under charity and company law whilst also assisting them in their role as a board member.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY YEAR ENDED 31 DECEMBER 2018

TRUSTEES' REPORT (cont.)

The Board of Trustees meets at least four times each year. It is responsible for overseeing the management and administration of the charity, its finances and its overall policies and approving the commissioning of projects and the awarding of grants. The charity seeks to involve as many trustees as possible in different aspects of its operations, for example sitting on internal committees, helping organise events, liaising with the Regional Lighthouse Clubs, attending Regional Lighthouse Club committee meetings and functions and assisting with our charitable projects.

Governance, Audit and Charitable Projects

In order to promote good governance and best practice, the Board of Trustees has three committees.

The Governance and Audit Committee: The Governance Committee has a trustee chairperson and co-opts other Lighthouse Club supporters to join as and when specialist knowledge is required. Its responsibility is to ensure that all matters of good governance and best business practice are effective throughout the entire organisation of the charity. Its responsibility is also to consider reports from the auditor and advise the Board on financial control and effectiveness.

This committee also reviews the remuneration of the CEO and other key staff on an annual basis. Remuneration of key personnel is benchmarked against charities of similar size and complexity and awards are given on the basis of performance against the charity's objectives.

The Charitable Projects Committee: The Charitable Projects Committee has a trustee chairperson and co-opts other Lighthouse Club supporters to join as and when specialist knowledge is required. This committee communicates regularly by email, phone or in person to review all charitable projects. Its responsibilities are to review and authorise all the charity's project proposals whether these be individual one off applications for financial support, monthly applications for financial support or grants for other charitable activities within our charter.

Nominations Committee: The Nominations Committee has a trustee chairman and co-opts other Lighthouse Club supporters to join as and when specialist knowledge is required. Its responsibility is to continually review the members of the board, identify skill gaps within our governance structure and nominate potential candidates to the board as new board members or directors.

Management

The charity employs a full time Chief Executive who is supported by 5 full time and 1 part-time staff. In addition, a number of external contractors are engaged to carry out certain operations of the charity. A detailed business plan and an annual financial budget are prepared by the Chief Executive and reviewed and approved by the board. The performance of the charity is measured by the board against both the business plan and the annual budget on a quarterly basis.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY YEAR ENDED 31 DECEMBER 2018

TRUSTEES' REPORT (cont.)

Regional Lighthouse Clubs

The charity is very much indebted to its volunteer regional organisations. Currently there are 21 independent Regional Lighthouse Clubs. They are staffed entirely by volunteers (more than 150 in all) who are drawn from the charity membership and include a chairman, a secretary, a treasurer and a welfare officer. The Regional Lighthouse Clubs operate throughout almost the entirety of the British Isles. The constitution of each club can be different but is broadly based on a central model constitution communicated by the charity. Each Regional Lighthouse Club acts as an independent entity. They deliver fundraising and networking events throughout the year and pass over the surplus takings by way of donation to the charity. The Regional Lighthouse Clubs are tied to the charity via an affiliate agreement. This agreement grants the Regional Lighthouse Clubs the right to the charity's name and logo and sets out an operating framework to protect both the charity and the Regional Lighthouse Club.

Public Benefit

The Charities Act 2011 requires an identifiable benefit or benefits to arise from the work of charities, and such benefits must be to the public or a section of the public. The Trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

The significant activities undertaken to carry out our aims for the public benefit and our achievements measured against those aims are provided in this report.

REVIEW OF ACTIVITIES

Our History

Back in 1956 a small group of individuals decided to do something about the growing problem of construction families thrown into poverty as a result of an illness, injury or death of the main breadwinner.

Following an evening out and underneath the flashing light of St Mary's Lighthouse, they created the Lighthouse Club.

The objective of the Club was to fundraise within a collegiate friendly environment and pass those funds on to individuals and families within the construction industry who were in financial crisis as a consequence of ill health, injury, disability or bereavement. The Lighthouse Club Benevolent Fund was established in 1962 as a registered charity to act as a conduit between the fundraising activities and the beneficiaries supported.

The Lighthouse symbol soon became a beacon of hope for those within the industry suffering considerable hardship and a new charity was born.

Under the "Lighthouse Club" banner the charity has grown from strength to strength and now operates through 21 independent Regional Clubs in the UK and Ireland along with a thriving overseas community in Asia Pacific, Middle East, Europe and the Americas.

All of our Regional Lighthouse Clubs are run by volunteers who give up their time freely to organise local networking events to raise much needed funds to deliver our charitable work.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

TRUSTEES' REPORT (cont.)

During 2012 it was agreed that the Lighthouse Club and the Lighthouse Club Benevolent Fund should be merged into a new charity called the Lighthouse Construction Industry Charity. In doing so the charity would gain more flexibility in the pursuit of its charitable projects and gain a more streamlined governance and reporting structure. This charity was incorporated on 8 October 2012 and commenced operations on 1 January 2013.

On 31st October 2013 the charity merged the assets of the National Lighthouse Club. This organisation was an unincorporated association and up until merger performed the governance and administration functions for the Lighthouse Club membership and the Regional Lighthouse Club branches.

On 31st December 2013 the charity, with the permission of the Charities Commission, also merged the assets of the Lighthouse Club Benevolent Fund Charity (Charity Number 205670).

Our Mission

The Charity exists to deliver the following services to the Construction Community of the UK and Ireland:

To relieve hardship and stress amongst the construction community by:

- *Providing financial assistance, welfare and wellbeing advice and emotional and legal support*
- *Promoting initiatives aimed at avoiding accidents and improving safety on construction sites.*
- *Supporting educational initiatives aimed at improving employment conditions and career opportunities within the construction industry.*
- *Supporting and delivering local and national events that embrace networking, fundraising and fellowship within the construction industry*
- *Supporting other purposes which are charitable under the law of England and Wales and which the trustee directors, at their discretion, consider appropriate from time to time.*

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

TRUSTEES' REPORT (cont.)

How we raise our funds

The charity has five primary income sources:

1. **Events :** We fundraise through the delivery of events which are also used to recruit new members. These range from sporting dinners, corporate golf days and glamorous dinner dances to "once in a lifetime" physical challenges. As a result, the charity has to constantly organise events, pay for marketing, pay for venues, facilities, entertainment, hospitality and the other resources required to deliver quality events. Our objective is always to maximise the funds generated by all our events but inevitably significant costs can be incurred. The vast majority of our events are run by our Regional Lighthouse Clubs whose dedication and commitment are at the heart of the charity. The cost of running the Regional Lighthouse Club events are not shown in the annual accounts as they run autonomously from the charity. However, in accordance with accounting standards the cost of events are shown separately from the related income in the Statement of Financial Activities for all central charity organised events. As a result, the operational cost base of the charity appears inflated when compared with charities that rely mainly on donations and legacy income.
2. **Membership Subscriptions:** At our events we encourage participants to become Members of the Lighthouse Club. We enjoy the support of over 3000 individual supporters who donate an annual subscription to the charity. Our supporters do not accrue any benefits nor do they have any voting rights on the operations of the charity.
3. **Corporate Engagement:** The third key area of income comes from our engagement with the corporate community. We have a programme to encourage support through an Annual National Appeal called "Lighthouse Day". This programme is proving very successful in securing funding for our charitable work. In September 2018 the charity launched a campaign to engage companies in the construction sector to become company supporters. This requires a company to commit to an annual donation to provide annuity income for the charity. As at 31st December 2018, 37 companies had pledged their support. Contributions commence from £250 per annum.
4. **Trusts, Foundations and Legacies:** The charity does not benefit from public sector funding. The vast majority of the funds raised to date have been through regional and central events and have relied on the support of private individuals and the business community.
5. **Donated Goods and Services:** The charity receives donations of goods and services from both corporate and individual supporters. These items are often repackaged for auction at some of our charitable events.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

TRUSTEES' REPORT (cont.)

Fundraising

Our charity is registered with the Fundraising Regulator. Although the charity accepts donations from national and local organisations and private individuals, the charity does not run fundraising campaigns or use third parties to raise funds on our behalf. We do not approach individuals in person, by email, telephone, social media or post to seek donations and have not received any complaints regarding fundraising.

CHARITABLE PROJECTS

Welfare and Benevolence

The Charity provides a 24x7 Construction Industry Helpline 0345 605 1956 and supporting website www.ConstructionIndustryHelpline.com that provides the gateway to deliver:

Emergency Financial Aid to the construction industry community in times of crisis following an illness, accident, injury or bereavement that forces a family into a state of poverty.

Advice on a range of matters including:

- Mental health and wellbeing issues as an employee or an employer
- Support and advice for sufferers of stress and addiction related illness
- Advice on matters ranging from divorce to employment (through our partners Law Express)
- Advice on specific tax related issues concerning employment within the construction sector (through our partners RIFT)
- Help to manage and reschedule debt
- Help to understand the benefits system and entitlement, especially if caring for others
- Support on career changes, especially after accident or injury preventing return to work

Education and Training Initiatives

Finance for re-training within our sector can be accessed via the Construction Industry Helpline and is available to anyone suffering financial hardship or has suffered an injury or illness that prevents them from returning to work in their original capacity. Within our Education and Training activity we also review, commission and fund projects aimed at socially disadvantaged young people and young offenders looking to gain qualifications to enter construction.

Health and Safety Improvement Innovation projects

In special circumstances we will review applications from companies or individuals and finance, innovative and implementable ideas, to improve health or safety in the work environment.

Grant Making Policy

Grants are managed and controlled through the Charitable Projects Committee. This committee is appointed by the Trustee Board and comprises a minimum of two trustees and the Chief Executive or Charity Welfare Manager. The Chairperson is appointed by the Trustee Board. The Committee convenes as and when needed and at short notice. Conference calls are often used as meeting forums to discuss cases for approval.

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

TRUSTEES' REPORT (cont.)

Responsibilities

To approve all charitable projects and charitable giving provided that

- the project or grant fits the Charity's criteria and;
- the chairperson is satisfied that the Charity has sufficient funds to accommodate the project.

General

In the quarterly Trustee Report the committee chairperson reports on the projects approved that quarter and attaches details of the projects or grants. Projects which do not fit the charity's criteria, are thought to be sensitive or unusual or the project has generated a query, are referred to the quarterly Trustee Board Meetings.

Delegation of authority:

- The committee has delegated to the Executive via the Charity Welfare Manager, approval for all grants of <£5,000,
- The Charitable Giving Committee is to approve all projects between £5,000 - £10,000
- All individual grants with a value in excess of £10,000 require the approval of the Trustee Board.

The Executive via the Charity Welfare Manager manages the weekly operational process, producing a monthly report for the Charitable Giving committee. They in turn will carry out a quarterly audit of a selection of cases.

ACHIEVEMENTS AND PERFORMANCE

The charity is constantly striving to ensure that we develop our support services to meet the changing needs of our construction families in crisis. Our core objectives for 2018 were to:

- Communicate our Construction Industry helpline number to as many of the 2.1 million construction workers in the UK and Ireland as possible
- Increase corporate engagement through our Lighthouse Day initiative and encourage annual donations through our Company Supporters programme
- Help to develop the Building Mental Health programme and increase resources available to companies to support positive mental health in the industry
- Increase the support and nurture the growth of our Regional Lighthouse Clubs.

As at the 31st December 2018 over 350,000 helpline cards have been distributed to the construction workforce to communicate our helpline service to those in need. This has contributed to the rise in number of calls to the helpline to 1,662 (2017: 1,524). An increase of 9%. The company supporter programme was officially launched in September 2018 and as at the year end 37 companies have agreed to offer annual support totalling £34,000.

During the year, the Building Mental Health programme has successfully trained 60 mental health first aiders. A significant start to the support for positive mental health in the industry.

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

TRUSTEES' REPORT (cont.)

FINANCIAL RESULTS FOR THE YEAR

The charity has delivered another strong financial performance in 2018 whereby income is reported at a respectable increase of 4.7%. In 2017 the charity received a very generous legacy from an individual who had been a supporter of the charity for many years. The amount realised was £268,720. When taking this item out of consideration, the charity is reporting an increase in income of 21%.

This increase is primarily due to the income received from Building Mental Health Project. This is our contribution to the construction industry's mental health initiative. CITB have granted funding to the industry of £500,000 to train 144 mental health first aid instructors in the UK and Northern Ireland. Our charity is providing the project management and day to day operational finance to this initiative. The income received in 2018 amounted to £209,370.

The charity received £75,000 legacy income from the Charles Newman Memorial Fund.

Our 21 regional Lighthouse clubs throughout the UK and Ireland have again made significant contributions to the charity. These regional lighthouse clubs are all volunteer led and are the backbone to our charity. Through their local regional events and fundraising their donations totalled £372,303 (2017: £366,502). The charity is extremely grateful for the time and dedication of our regional volunteer committees for their significant contribution.

Income from national events

The charity generated income of £930,701 (2017: £913,945) from national events. The main events were the national Christmas Lunch held in London on 7th December 2018, a summer ball held in July 2018 and a new event organised by one of the trustees which was a Boxing Dinner. Unfortunately, the Summer ball reported a loss of £10,937 (2017: Profit £35,563). As a result, this event will not be taking place in 2019. The charity recognises that there are significant costs to organising these events and each year we try to improve our efficiency and margins on events. The target margin for events is 30%. In 2018, the margin achieved was 41.8% (2017: 35%). When the Income, expenditure and loss for the Summer ball is excluded from the results, the margin achieved increases to 48.7% in 2018.

The charity is consciously aiming to reduce the reliance on event income and has a strategy in place to increase income through the Company Supporter programme, an initiative which invites companies to commit to make an annual donation.

Operational costs

During the year the national head office in Ipswich, moved location from the Ipswich and Suffolk Club to fully serviced offices at the Suffolk Enterprise Centre. The cost of the new premises are £3,000 per month, £36,000 per annum and the lease was with effect from 1st September 2018. The company purchased office equipment for these new premises at a cost of £2,000 and the total cost of the move amounted to £5,405. Taking into consideration these costs the charity is pleased to report an unrestricted fund operational surplus of £957,349. (2017: £1,119,415). At the beginning of 2018, the trustees agreed to increase their charitable giving, in line with the operational surplus achieved and also to distribute funds brought forward. This has resulted in an increase in charitable giving to £1,229,288 (2017: £700,953). This is an increase of 75.3%. This is exceptional for our charity and is reflected in the increase in the number of cases we have been able to assist.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY YEAR ENDED 31 DECEMBER 2018

TRUSTEES' REPORT (cont.)

Result for the year

The charity is reporting an overall deficit of £333,272 (2017: Surplus £391,339). This is expected due to the agreement to increase charitable giving and has resulted in the utilisation of some of the brought forward unrestricted reserves. The charity's audit and governance committee are currently reviewing the key performance indicators of the charity. The charity has a target to achieve a margin on events of a minimum of 35% to ensure we can increase our percentage of charitable giving compared to net income. Our aim is to achieve sustainable income which will enable us to maintain reserves at six months of operating costs and ensure we give 50% of our income in charitable giving. In 2018, this was 66% due to the distribution of accumulated reserves.

New Trustees

It is vitally important that we broaden the knowledge and skill base of our Board of Trustees. There has been no movement in trustees during the year as the Board of Trustees continues to be highly diversified and provides a good platform to drive the charity's strategic direction.

Investment Policy and Performance

In July 2017 the Trustees agreed to invest £250,000 with investment managers, Brewin Dolphin to achieve better returns on the Charity's cash reserves. Initially the funds were invested in a diversified portfolio. This strategy reflected Brewin Dolphin's Investment Objective and Risk category 5; namely a balanced return from reinvested income and modest capital growth, with a low to moderate level of investment risk. During the year the audit and governance committee reviewed the performance of the investment and in order to improve performance the risk category was moved to level 6 in October 2018. All funds invested can be returned to cash within 48 hours and have been reflected in the balance sheet as a current asset.

Risk Management

The Trustees examine and review quarterly the major strategic, business and operational risks which the charity faces and confirm that systems have been established so that the risks may be effectively monitored and their impact mitigated as far as possible. The principal risks identified by the trustees and the control procedures used to mitigate against those risks are :

- Major downturn in charity giving due to government policy change, major disaster or major economic downturn – Ensure a broad range of funding sources resulting in no excessive dependency on a single donor or income stream.
- Insufficient reserves to meet charity needs – Ensure management information is timely and accurate and review regularly forward commitments against reserves.
- Vulnerable person issues – Develop policy and implement for volunteers with access to vulnerable people. Ensure contracted programme partners have up to date vulnerable person policies and processes.
- Fraud/Misappropriation – Loss of income, reputation and relationship damage – Ensure financial controls and authorisation limits, Track central and regional activities, income and charity name. Investigate where problems are identified.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY YEAR ENDED 31 DECEMBER 2018

TRUSTEES' REPORT (cont.)

Reserves Policy

The charity's objective is to donate its entire surplus over the medium term, subject to maintaining reserves in accordance with good accounting and business practices. It is essential that sufficient reserves are held to minimise the impact of significant loss of income and to ensure that all contractual and statutory liabilities can be satisfied. At the year end the charity held funds amounting to £868,744, of which £643,196 were unrestricted, £(24,452) were restricted and £250,000 were designated.

The trustees consider that unrestricted funds should represent the funds available to the charity for investment in new charitable projects or to create additional income. Designated funds should be maintained at a level to enable the Charity to continue activity for at least six months in the event of loss of income. This is calculated at £250,000. It should be noted that £62,168 of designated funds is thanks to the bequest of Harry Collins.

Restricted funds cover all funds received by the charity for named specific purposes that have yet to be spent. At the year end restricted funds are reporting a deficit of £24,452. The restricted fund is the income and expenditure for our Building Mental Health programme. The deficit reported is due to the higher than expected costs of venues for the mental health training cohorts that were held in London during the year. The charity has recognised this and are ensuring that all future cohorts will break even.

The level of reserves is monitored by the audit and governance committee and is reviewed on an annual basis.

THE FUTURE

With two construction workers taking their own life every working day and stress, anxiety and depression accounting for a fifth of all work-related illness, we have a moral obligation to accelerate our support of the construction workforce and their families.

Thanks to the Considerate Constructor Scheme and other supporting organisations we have now distributed our helpline cards to over 350,000 workers and in conjunction with the CITB and a group of industry volunteers called Building Mental Health, we are delivering national projects that will directly address our industry's mental health issues. Our 24/7 Construction Industry Helpline and supporting mobile phone app, provide a completely free, industry wide Employee Assistance Programme that can be a lifeline to anyone in construction, especially for smaller companies and the self-employed, who would otherwise have nowhere to turn in a crisis.

On the positive side, we are reaching out to more construction workers and their families and our fundraising, is the highest it has ever been. However we are simply not keeping pace with the charitable need and with the recent introduction of our free helpline app, we can only see requests for our support increasing.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY YEAR ENDED 31 DECEMBER 2018

TRUSTEES' REPORT (cont.)

Our focus over the coming year will be in two key areas:

Charitable Activities

- Improve and increase the support we give through our Construction Industry Helpline service
- Add more functionality to our Construction Industry Helpline App
- Work with Building Mental Health to improve industry understanding of mental health
- Certify 144 industry specific Mental Health First Aid Trainers.

Charitable Income

- Fundamentally change our funding model to assured annual annuity from reliance on event and unpredictable income.
- Major focus on the Company Supporter initiative launched in September 2018. This committed funding will allow us to plan with confidence and grow our vital charitable services.

Shining brighter ... reaching further

Charitable Work Examples:

- We received a request through the Construction Industry Helpline from an individual who was unable to work because of a mental health issue. This individual was a scaffolder, by trade and as a matter of Health and Safety, his employer recommended that he did not attend the construction site he was currently working at. As a result of being unfit to work, the individual experienced financial difficulty, in particular, rent payments. When the individual contacted the helpline, he was in a desperate need for food for himself, his partner and their young baby. His car was unroadworthy as it needed two new tyres and the nearest food bank was 40 miles away. The Lighthouse Construction Industry Charity considered this application as an emergency and made an immediate payment of £150 for emergency food for the family. The applicant was visited by one of our volunteers and following this, we awarded a monthly grant of £500 for six months.
- We received a request from an individual who had suffered an injury at work. This individual worked as a crane supervisor and was struck by a piece of heavy plant on site. The severity of the injury meant the applicant was unable to work and could not pay for everyday living expenses such as rent and food. The situation was made worse when the accommodation he and his family were living in, sustained flood damage. Whilst the injury the applicant sustained was the cause of being unable to work, the impact of these further issues resulted in the applicant experiencing severe mental health illness. The Lighthouse Construction Industry Charity awarded an initial payment of £1,000 and a monthly award of £550 for a further six months.

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

TRUSTEES' REPORT (cont.)

- We received a request from an individual who was involved in a road traffic accident, 3 years ago. Whilst travelling on a bus, the emergency brake was applied, and the applicant was thrown over the seat in front. Since this incident, the applicant had been unable to return to work, in his trade as a carpenter. This individual had suffered multiple physical injuries which resulted in discs being inserted into his back/hips and an impingement in his right shoulder. By the time he contacted the Construction Industry Helpline, he had had five MRI scans, was due to have a nerve blocking injection to try to ease the pain and was under the care of the mental health team to manage his emotional wellbeing, which had also been severely affected. The applicant had recently moved into a ground floor flat and he had no furniture or white goods which was impacting on the applicant's recovery. The Lighthouse Construction Industry Charity was able to offer a single payment of £2,000 to contribute towards furnishing his new accommodation.
- An applicant was referred to the Lighthouse Construction Industry Charity from a rehabilitation centre where he had been receiving extensive treatment and care. The applicant had sustained an injury because of an accident at work. The ladder had not been properly braced and subsequently the applicant fell 20ft. As a result, the applicant is tetraplegic. He has very limited movement in his arms, no movement of his hands and is paralysed from the chest down. The applicant wanted to return home but major adaptations to the building were needed. This was completed with a Disabled Facilities Grant. The applicant also required specialist equipment for his home. The Lighthouse Construction Industry Charity helped this applicant by providing the funding for a specially adapted bed. This has assisted the applicant, so he can return to his home.
- A self-employed bricklayer was travelling home from work when a concrete lorry ran into the back of his van. There was an altercation between the applicant and the lorry driver which resulted in the applicant being assaulted and sustaining a serious break to his ankle. After several operations the applicant was told he would not be able to return to work for at least twelve months. The applicant was self-employed and was experiencing financial difficulties in relation to the payment of regular household bills. The Lighthouse Construction Industry Charity assisted the applicant with a monthly grant whilst he was unable to work.

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

Statement of Board of Trustees' responsibilities

The Board of Trustees, who are also the directors of the Lighthouse Construction Industry Charity for the purpose of company law, are responsible for preparing the Report of the Board and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Board of Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Board of Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to the auditor

The trustees' and directors as at the date of approval of this Trustees' Annual Report confirm that so far as each of them are aware:-

- There is no relevant audit information of which the charity's auditor is unaware; and
- The Board of Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Board of Trustees' are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Ensors Accountants LLP were appointed auditor to the company and in accordance with section 485 of the Companies Act 2006, a resolution proposing that they be re-appointed will be put before a General Meeting.

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

Statement of Board of Trustees' responsibilities (cont.)


In preparing this report the Trustees' have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Approved by the Trustees' (who are also directors of Lighthouse Construction Industry Charity) and signed on their behalf by

Signed


Cormac MacCrann
Chairman of Trustees

Date



**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

Independent auditors' report to the members of Lighthouse Construction Industry Charity for the year ended 31 December 2018

Opinion

We have audited the financial statements of Lighthouse Construction Industry Charity (the 'charitable company') for the year ended 31 December 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

Independent auditors' report to the members of Lighthouse Construction Industry Charity for the year ended 31 December 2018 continued.

with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LIGHTHOUSE
CONSTRUCTION INDUSTRY CHARITY (continued)**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

User of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and regulations made under that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

.....

Helen Rumsey Senior Statutory Auditor

For and on behalf of:
Ensors Accountants LLP, Statutory Auditor
Cardinal House
46 St Nicholas Street
Ipswich
Suffolk
IP1 1TT

Date: 5/7/19

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

Statement of Financial Activities for the year ended 31st December 2018 (incorporating an income and expenditure account)

		Unrestricted Funds	Restricted Funds	Designated Funds	2018 Total Funds	2017 Total Funds
	Note	£	£	£	£	£
Income From	3					
Donations and legacies		917,834	-	-	917,834	1,053,263
Charitable Activities		-	209,370	-	209,370	-
Other trading activities						
Income from Fundraising Events		930,701	-	-	930,701	913,945
Investments	4	4,401	-	-	4,401	2,643
Total Income		1,852,936	209,370	-	2,062,306	1,969,851
Expenditure On	5					
Raising Funds		895,587	-	-	895,587	850,436
Charitable activities						
Welfare and benevolence		1,229,288	-	-	1,229,288	700,953
Education and Training		-	233,822	-	233,822	25,100
Health and Safety Innovation		19,740	-	-	19,740	2,023
Total Expenditure		2,144,615	233,822	-	2,378,437	1,578,512
Gains/(Losses) on Investment Assets		(17,141)	-	-	(17,141)	-
Net Income/(expenditure)		(308,820)	(24,452)	-	(333,272)	391,339
Transfers between Funds	12	(125,000)	-	125,000	-	-
Net Movement of Funds		(433,820)	(24,452)	125,000	(333,272)	391,339
Reconciliation of Funds						
Total Funds brought forward	12	1,077,016	-	125,000	1,202,016	810,677
Total Funds carried forward	12	643,196	(24,452)	250,000	868,744	1,202,016

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 22 to 34 form part of these financial statements.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

Balance Sheet
As at 31st December 2018

		2018	2017
		£	£
	Note		
Fixed Assets			
Tangible assets	7	-	-
		<hr/>	<hr/>
		-	-
Current Assets			
Stocks		2,012	1,377
Current asset investments	8	233,725	500,000
Debtors	9	164,988	145,568
Cash at bank and in Hand		566,468	589,868
		<hr/>	<hr/>
		967,193	1,236,813
Current Liabilities			
Creditors : Amounts falling due within one year	10	98,449	34,797
		<hr/>	<hr/>
Net Current Assets		868,744	1,202,016
		<hr/>	<hr/>
Total Net Assets	12	<u>868,744</u>	<u>1,202,016</u>
Funds of the charity	12		
Unrestricted funds		643,196	1,077,016
Restricted funds		(24,452)	-
Designated funds		250,000	125,000
		<hr/>	<hr/>
		868,744	1,202,016
		<hr/>	<hr/>

The accompanying notes for an integral part of these financial statements.

These financial statements were approved by the Board on
on its behalf by

and signed



27/06/2019

Cormac MacCrann
Chairman of Trustees

Company registration number : 08244118

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

Statement of cash flows for the year ended 31st December 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	11	(294,076)	234,379
Cash flows from investing activities			
Dividends, interest and rents from investments		4,401	2,643
Net cash provided by/(used in) investing activities		4,401	2,643
Change in cash and cash equivalents in the reporting period		(289,675)	237,022
Cash and Cash equivalents at the beginning of the reporting period	11	1,089,868	852,846
Cash and Cash equivalents at the end of the reporting period	11	800,193	1,089,868

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES

Charity Information

Lighthouse Construction Industry Charity is a limited company domiciled and incorporated in England and Wales and in addition is a registered charity. The registered office is Suffolk Enterprise Centre, Felaw Street, Ipswich, IP2 8SJ.

Basis of accounting

The financial statements have been prepared under the historical cost convention except for investments. The financial statements have been prepared in accordance with the Charities Act 2011, the Statement of Recommended Practice for Charities (FRS 102) and the Companies Act 2006.

The financial statements are prepared in sterling and are rounded to the nearest pound.

The regional Lighthouse Clubs are all independent unincorporated associations and as such their income and expenditure and balance sheets are not included in these accounts.

Going concern

The financial statements have been prepared under the going concern basis as the Trustees consider there to be sufficient funding to ensure the Charity meets its current liabilities as they fall due and there are no material uncertainties regarding the going concern status of the Charity.

Fund accounting

- Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.
- Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.
- Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Income

All income is included in the Statement of Financial Activities when the Charity is entitled to the income and the amount can be quantified with reasonable accuracy.

Income comprises membership, donations, income receivable from events organised during the year and interest receivable. Donations are recognised when received and comprise amounts received which are not connected to fundraising events. Legacies are recognised when the income is known and probable. All other income is accounted for on a receivable basis. Income principally arises within the United Kingdom. Related gift aid is recognised when a claim is submitted.

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES (cont.)

Donations in kind are included in income when the benefit to the Charity is reasonably quantifiable and measurable. Donated goods are not recognised if not practical to do so at the point of gift. Donated goods and services where practical are valued by the trustees at the amount the Charity would have been willing to pay for the goods or services on the open market. There have been no significant donations of this nature during the accounting period.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered.

- Costs of raising funds comprise the costs associated with attracting voluntary income and the costs of fundraising. These include the expenses of fundraising events, promotional activities, staff and other costs directly involved with the activity.
- Charitable activities comprises grants and donations paid or unconditionally committed to charitable projects.
- Governance costs relate to those costs associated with meeting the constitutional and statutory requirements of the Charity and include audit fees and costs linked to the strategic management of the Charity.
- All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis including time spent.

Pension contributions

The Charity operates a defined contribution pension scheme. The amount charged to the Statement of Financial Activities in respect of pension costs is the contributions payable in the year. The Charity currently does not make any pension contributions for any of its employees.

Tangible fixed assets

Tangible fixed assets are capitalised where their acquisition value is greater than £500. They are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment loss.

Depreciation

Depreciation is calculated to write off the cost of the assets over the period of the expected useful life of each class of asset as follows:

Equipment	33.33%
Computer Equipment	33.33%
Leasehold Improvements	20%

Residual value is calculated on prices prevailing at the date of acquisition.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES (cont.)

Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Cash at bank and in hand

Cash at bank and in hand are basic financial assets and includes cash in hand, deposits with banks, other short term liquid investments with original maturities of three months or less, and bank overdrafts.

Investments

Investments are a form of basic financial instrument and are initially recognised as their transaction value and subsequently measured at their fair value as at the balance sheet date using the market price. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Stocks

Stocks are valued at the lower of cost and net realisable value.

Financial instruments

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provision of the instrument.

Financial assets and liabilities are offset with the net amounts presented in the financial statements when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment loss is recognised in profit or loss.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

NOTES TO THE ACCOUNTS

1. ACCOUNTING POLICIES (cont.)

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Classification of financial liabilities

Financial Liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

Rental and Leases

Rentals payable under operating leases, including any lease incentives received, are charged to income on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the lease asset are consumed.

2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the Charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

NOTES TO THE ACCOUNTS

3. INCOME

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2018 Total Funds £	2017 Total Funds £
Donations and legacy income					
Regional Lighthouse Club Donations	372,303	-	-	372,303	366,502
Company Donations	396,415	-	-	396,415	331,478
Individual Donations	51,115	-	-	51,115	61,700
Legacy	75,000	-	-	75,000	268,720
General Donations	23,001	-	-	23,001	24,863
Total	917,834	-	-	917,834	1,053,263

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2018 Total Funds £	2017 Total Funds £
Charitable Activities					
Building Mental Health	-	209,370	-	209,370	-

	Unrestricted Income £	Direct Event Costs £	2018 Net Income £	2017 Net Income £
Income from events				
Christmas Lunch	518,164	279,829	238,335	222,596
Summer Ball	109,260	120,197	(10,937)	35,563
Boxing Dinner	223,166	102,816	120,350	-
BITA Ball	14,820	3,990	10,830	37,436
Golf	38,493	35,004	3,489	(4,628)
Challenges and Other	26,798	102	26,696	28,699
	930,701	541,938	388,763	319,666

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

NOTES TO THE ACCOUNTS

4. INVESTMENT INCOME

Investment Income

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2018 Total Funds £	2017 Total Funds £
Dividends	3,351	-	-	3,351	-
Bank Interest	1,050	-	-	1,050	2,643
	<u>4,401</u>	<u>-</u>	<u>-</u>	<u>4,401</u>	<u>2,643</u>

5. EXPENDITURE

	2018 £	2017 £
Expenditure for raising funds		
Staff costs	244,323	252,243
Office costs	70,032	39,865
Marketing	67,040	45,500
Direct event costs	541,938	594,279
Regional Support	32,976	-
Governance and audit	12,554	8,549
	<u>968,863</u>	<u>940,436</u>
Less : Expenditure allocated to charitable activities		
Welfare and Benevolence	73,276	90,000
	<u>895,587</u>	<u>850,436</u>

Welfare and benevolence costs are based on the actual costs incurred in the running of the welfare and benevolence office and the welfare officer network.

	2018 £	2017 £
Welfare and Benevolence		
One off Grants	513,611	232,802
Monthly grants	572,121	317,543
Welfare and benevolence Office	73,276	90,000
Construction Industry Helpline	70,280	60,608
	<u>1,229,288</u>	<u>700,953</u>

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

NOTES TO THE ACCOUNTS

5. EXPENDITURE cont.

Education and Training and Health and Safety Innovation

	2018	2017
	£	£
Education and Training		
Restricted	-	-
Unrestricted	233,822	25,100
Total	233,822	25,100
Health & Safety		
Restricted	-	-
Unrestricted	19,740	2,023
Total	19,740	2,023

During the year the Charity engaged in a project titled Building Mental Health. This is in partnership with the Construction Industry Training Board to facilitate the training of Mental Health First Aiders. The Charity is due to receive £500,000 over two years in order to provide training in construction companies.

Governance and Audit

	2018	2017
	£	£
Trustee meetings	4,069	2,567
Audit	6,000	5,982
Management Fees	2,485	-
	12,554	8,549

The trustees received no remuneration during the year. (2017: £nil). None of the trustees of the charity were reimbursed expenses during the year. (2017: £nil).

6. STAFF COSTS

Employees	2018	2017
	£	£
Employee costs (excluding expenses and temporary staff)		
Salaries	202,908	177,982
Social Security costs	16,032	16,828
Redundancy costs	-	25,000
	218,940	219,810

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

NOTES TO THE ACCOUNTS

6. STAFF COSTS cont.

	2018	2017
Number or people employed in the charity at the Year end	No.	No.
National office	4.5	4.5
Welfare and Benevolence	2	2
	<u>6.5</u>	<u>6.5</u>
 Average number of employees during the year	 <u>7</u>	 <u>7</u>

One employee earned between £60,000 and £70,000 during the year. (2017: 1).

7. FIXED ASSETS

	Equipment £
Cost	
As at 1st January 2018 and 31st December 2018	<u>16,119</u>
Depreciation	
As at 1st January 2018 and 31st December 2018	<u>16,119</u>
Net Book Value	
As at 31st December 2018	<u>-</u>
As at 31st December 2017	<u>-</u>

8. INVESTMENTS

	Listed Securities £
Market value	
At 1 January 2018	500,000
Additions	103,561
Disposals	(350,962)
Revaluations	(18,874)
At 31 December 2018	<u>233,725</u>

The difference in revaluations between the Statement of financial activities and the Balance Sheet is due to management fees, dividend income and movements in reinvested proceeds.

	Cost		Market Value	
	2018	2017	2018	2017
	£	£	£	£
UK Equities	80,640	55,203	72,116	56,545
Fixed Interest	47,518	61,554	46,066	61,899
Property	10,174	9,896	9,867	9,862
Alternative Investments - Overseas	70,635	43,012	67,312	43,943
Alternative Investments - Other Bonds	37,988	32,571	35,721	32,414
Cash	2,643	295,337	2,643	295,337
	<u>249,598</u>	<u>497,573</u>	<u>233,725</u>	<u>500,000</u>

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

NOTES TO THE ACCOUNTS

8. INVESTMENTS cont.

The following investments account for over 5% of the market value:

	Market Value	
	£	%
UK Equities	72,116	30.9
North American Equities	43,991	18.8
UK Bonds	31,505	13.5
Global Investments	27,708	11.9
Absolute Return	14,561	6.2

9. DEBTORS

	2018 £	2017 £
Trade Debtors	96,997	1,000
Prepayments and accrued income	67,991	144,568
	<u>164,988</u>	<u>145,568</u>

10. CREDITORS: amounts falling due within one year

	2018 £	2017 £
Trade Creditors	50,578	6,787
Accruals	42,852	22,150
Taxation and Social Security Costs	5,019	5,860
	<u>98,449</u>	<u>34,797</u>

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

NOTES TO THE ACCOUNTS

11. CASH FLOW FROM OPERATING ACTIVITIES

Reconciliation of net income/(expenditure) for the reporting period (as per the statement of financial activities)

	2018 £	2017 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(333,272)	391,339
Adjustments for :		
Dividends and interest	(4,401)	(2,643)
(Increase)/decrease in stocks	(635)	538
(Increase)/decrease in debtors	(19,420)	(89,782)
Increase/(decrease) in creditors	63,651	(65,073)
Net cash provided by (used in) operating activities	<u>(294,076)</u>	<u>234,379</u>

Analysis of cash and cash equivalents

	2018 £	2017 £
Cash in hand	566,468	589,868
Notice deposits (less than 3 months)	233,725	500,000
	<u>800,193</u>	<u>1,089,868</u>

Reconciliation of Cash and cash equivalents

	Cash £	Short term Investment £	Total £
Balance brought forward at 01/01/2017	602,846	500,000	1,102,846
Movement for the year	(12,978)		(12,978)
Balance carried forward at 31/12/2017	<u>589,868</u>	<u>500,000</u>	<u>1,089,868</u>
Movement for the year	(23,400)	(266,275)	(289,675)
Balance carried forward at 31/12/18	<u>566,468</u>	<u>233,725</u>	<u>800,193</u>

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

NOTES TO THE ACCOUNTS

12. STATEMENT OF FUNDS

	Balance at 1 Jan 2018	Income	Expenditure	Gains/(losses)	Transfers In/Out	Balance at 31 Dec 2018
	£	£	£	£	£	£
<i>Current Year</i>						
Unrestricted Funds	1,077,016	1,852,936	(2,144,615)	(17,141)	(125,000)	643,196
Restricted Funds	-	209,370	(233,822)	-	-	(24,452)
Designated Funds	125,000	-	-	-	125,000	250,000
	<u>1,202,016</u>	<u>2,062,306</u>	<u>(2,378,437)</u>	<u>(17,141)</u>	<u>-</u>	<u>868,744</u>
	Balance at 1 Jan 2017	Income	Expenditure	Gains/(losses)	Transfers In/Out	Balance at 31 Dec 2017
	£	£	£	£	£	£
<i>Prior Year</i>						
Unrestricted Funds	685,677	1,969,851	(1,578,512)	-	-	1,077,016
Designated Funds	125,000	-	-	-	-	125,000
	<u>810,677</u>	<u>1,969,851</u>	<u>(1,578,512)</u>	<u>-</u>	<u>-</u>	<u>1,202,016</u>

Analysis of net assets by fund

Analysis of net assets between funds - current year

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2018 Total Funds £
Current assets	707,647	9,546	250,000	967,193
Creditors due within one year	(64,451)	(33,998)	-	(98,449)
	<u>643,196</u>	<u>(24,452)</u>	<u>250,000</u>	<u>868,744</u>

Analysis of net assets between funds - prior year

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	2017 Total Funds £
Current assets	1,111,813	-	125,000	1,236,813
Creditors due within one year	(34,797)	-	-	(34,797)
	<u>1,077,016</u>	<u>-</u>	<u>125,000</u>	<u>1,202,016</u>

The restricted fund is the income and expenditure for our Building Mental Health programme. The reported deficit represents the current shortfall following the initial over spend on the first four cohorts. This has been rectified in the current year.

The designated funds represent six months of working capital to cover the cost of central functions should the revenue streams prove inconsistent to the business plan.

**LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018**

NOTES TO THE ACCOUNTS

13. FINANCIAL COMMITMENTS

During the year, the charity relocated its national office in Ipswich to new premises. The lease for these premises is for 5 years and the annual amount committed totals £36,000 per annum.

At the year end the charity had a moral obligation to pay 92 (2017:62) beneficiaries the total sum of £97,250 (2017: £99,200) to finalise monthly grants awarded to them in 2018.

14. RELATED PARTIES & KEY MANAGEMENT PERSONNEL REMUNERATION

The charity is not aware of any transactions relating to the transfer of resources, services or obligations between related parties regardless of whether a price was charged during the accounting period. The total remuneration of key management including pensions and benefits in kind was £71,280 (2017: £69,520).

The trustees are drawn from the construction world and therefore there may be donations and other transactions between the charity and the companies that the trustees work for.

15. LEGAL STATUS

The charity is a company limited by guarantee and has no share capital. The trustees are directors of the company and also its only members. The liability of each member in the event of a winding-up is limited to £1.

LIGHTHOUSE CONSTRUCTION INDUSTRY CHARITY
YEAR ENDED 31 DECEMBER 2018

NOTES TO THE ACCOUNTS

16. PRIOR YEAR STATEMENT OF FINANCIAL ACTIVITIES

Statement of Financial Activities for the year ended 31st December 2017
(incorporating an income and expenditure account)

	Unrestricted Funds £	Restricted Funds £	Designated Funds £	Total Funds £
Income:				
Donations and legacies	1,053,263	-	-	1,053,263
Other trading activities:				
Income from Fundraising Events	913,945	-	-	913,945
Other income: Interest payments	2,643	-	-	2,643
Total Income	1,969,851	-	-	1,969,851
Expenditure on:				
Raising funds	841,887	-	-	841,887
Charitable activities:				
Welfare and Benevolence	700,953	-	-	700,953
Education and Training	25,100	-	-	25,100
Health & Safety Innovation	2,023	-	-	2,023
Governance and Audit	8,549	-	-	8,549
Total Expenditure	1,578,512	-	-	1,578,512
Net Income/(expenditure)	391,339	-	-	391,339